



## DECLARATION OF ENDORSEMENT of *The European Charter for Researchers* and *The Code of Conduct for the Recruitment of Researchers*

The Banat's University of Agricultural Sciences and Veterinary Medicine from Timișoara, Romania, welcomes and fully supports the initiative of the European Commission and the recommendation given by the *The European Charter for Researchers* and *The Code of Conduct for the Recruitment of Researchers*.

The university is part of the Third Cohort of the Institutional Pilot Group on The "Human Resources Strategy For Researchers Incorporating The Charter And The Code" (HRS4R), and started the implementation of the HR Strategy for Researchers.

By subscribing at the Charter & Code principles, The Banat's University of Agricultural Sciences and Veterinary Medicine from Timișoara reaffirms its commitment to the European Research Area and intends to create an adequate framework to researchers, in order to enhance the high quality of research.

Rector,  
Prof. Eng. Paul PIRȘAN, PhD

