





European Commission

DG Research and Innovation RTD.DDG2.B.2 - Skills B-1049 Bruxelles Belgium

Madrid 6th of October 2011

Declaration of CNIC's Commitment to the principles of the Commission Recommendation of 11 March 2005 on the European Charter for Researchers and on a Code of Conduct for the Recruitment of Researchers.

The Spanish National Centre for Cardiovascular Research (CNIC) having considered the general principles laid out in the Recommendation of the European Comission on *The European Charter for Researchers* and on *the Code of Conduct for the Recruitment of Researchers*, hereby expresses its full support to these principles.

In accordance with its internal policies and within its legal boundaries, CNIC hereby commits itself to apply the stated principles via its human resources policies for researchers and to promote transparency, accessibility, equity and the pursuit of excellence in the recruitment researchers.

By adhering to this recommendation, CNIC express its wish to contribute to the best possible framework for researchers and to enhance the prestige of the research career in the European Research Area.

Associate Director

Fundación Centro Nacional de Investigaciones Cardiovasculares Carlos III