



University
of Bielsko-Biala

prof. dr hab. inż. Ryszard Barcik
Rector of the University

DG Research and Innovation
European Commission

Date:
25th June 2015

**Declaration of Commitment by the University of Bielsko-Biala to the principles of
"The European Charter for Researchers"
and "The Code of Conduct for the Recruitment of Researchers"**

The University of Bielsko-Biala, represented by the Rector – prof. dr hab. inż. Ryszard Barcik – endorses the principles of "The European Charter for Researchers" and "The Code of Conduct for the Recruitment of Researchers".

The University of Bielsko-Biala fully supports the efforts of the European Commission to contribute the attractiveness of research career in the European Research Area and understands the importance of all the recommendations given in the European Charter and the Code of Conduct and intends to apply them. Most of the general principles proposed in both documents are already common practice at the University.

By endorsing the European Charter and the Code of Conduct the University of Bielsko-Biala intends to enhance the quality of research and innovation and to develop excellent conditions for researches.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Barcik', written over a horizontal line.

prof. Ryszard Barcik