



DSW-R-SK 23/2015

Wrocław, November 9<sup>th</sup> 2015r.**European Commission**Directorate-General for Research and  
Innovation**Declaration of Commitment  
to  
The European Charter for Researchers  
and  
The Code of Conduct for the Recruitment of Researchers**

University of Lower Silesia, represented by its Rector Professor Robert Kwaśnica hereby expresses its strong support to the principles and requirements for researchers and their employers as laid out in the European Commission Recommendation on the European Charter for Researchers and on a Code of Conduct for the Recruitment of Researchers.

University of Lower Silesia commits to disseminate the Charter and Code recommendations as well as heighten awareness among its researchers.

Although some of the general principles of the Charter and Code have been already implemented by the and University of Lower Silesia sees the remaining principles as institutional strategy and policies.

By implementing the Charter and code, University of Lower Silesia believes that these principles will closer an attractive European labour market for its researchers and will enhance the quality of research and innovation.

Sincerely

Rector of University of Lower Silesia  
Robert Kwaśnica