



**Declaration of support for the European Charter for Researchers and the
Code of Conduct for the Recruitment of Researchers**

Pomeranian Medical University in Szczecin represented by the Rector prof. Andrzej Ciechanowicz welcomes and fully supports the Recommendation of European 2005/251/EC on "The European Charter of Researchers" and "The Code of Conduct for the Recruitment of Researchers"(hereinafter referred as a Charter and Code).

One of the main aims described in Development Strategy of Pomeranian Medical in Szczecin is to create attractive, cohere and sustainable place of work for researchers. Thus, the Charter and Code and its statements are in line with PUM actions aimed at fostering friendly and innovative labour market for researchers.

Pomeranian Medical University in Szczecin will undertake measures to encourage its researchers and departments to stronger participation in Charter and Code statements implementation and promotion.

Yours sincerely,

REKTOR
Pomorskiego Uniwersytetu Medycznego
w Szczecinie
prof. dr hab. n. med. Andrzej Ciechanowicz