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Wrocław, September 8<sup>th</sup>, 2016**Declaration of endorsement of „The European Charter for Researchers” and „The Code of Conduct for the Recruitment of Researchers”**

Wrocław University of Economics (WUE), represented by Rector Professor Andrzej Kaleta, fully supports the efforts of the European Commission to contribute to the enhancement of the attractiveness of research career in the European Research Area, expressed in “The European Charter for Researchers” and “The Code of Conduct for the Recruitment of Researchers”, hereinafter referred to as the Charter and the Code.

In recognition to the importance of constant nurturing and development of the areas related to human resource management, WUE declares its intention to respect and promote among its employees all the principles outlined in the Charter and the Code, which are coherent with long-term strategy of the University and will contribute greatly to the process of proper selection, recruiting and retaining researchers with the highest excellence potential in research.

At the same time WUE would like to emphasize that many of the general principles formulated in the Charter and the Code are already a common practice at the University. Nevertheless further steps will be taken in order to improve the attractiveness of a current working environment, mainly by increasing its favorability, enhancing offered quality of research and innovation, as well as by boosting international mobility.

WUE believes that joint efforts of both authorities and all employees associated with the University to effectively introduce and implement the full set of the Charter’s and the Code’s rules, will certainly contribute to the improvement of the quality of research, didactic processes and international cooperation inside and outside the European Union region. It is also expected that the Charter’s and the Code’s guidelines will contribute significantly to the process of fostering of a more open, transparent European Market and allow WUE to become a part of an expanded inter-organizational network of entities focused on improving the attractiveness of researchers and development of research conditions in the European Research Area.

Rector

Prof. dr hab. Andrzej Kaleta