



UNIVERSITY OF SOCIAL SCIENCES

Lodz, 9 September 2016

Professor Roman Patora, PhD
Rector of the University of Social Sciences
(SAN, Spoleczna Akademia Nauk)
9 Sienkiewicza Street
90-113 Lodz
Poland

**Declaration of support for the European Charter of Researches and the Code of Conduct
for the Recruitment of researches**

Spoleczna Akademia Nauk (SAN, University of Social Sciences) represented by Rector, Professor Roman Patora declares full support for the introduction of Recommendation of European Commission 2005/251/EC on "The European Charter of Researches" and "The Code of Conduct for the Recruitment of Researches".

University of Social Sciences is convinced that the criteria contained in the European Charter of Researchers and the Code of Conduct for the Recruitment of Researchers will allow for even greater adaptation of the university to international standards and to improve the areas of its operation. I believe that University of Social Sciences will join the ranks of European universities with the Human Resources Excellence In Research Logo.

Professor Roman Patora, PhD

Rector of the University of Social Sciences