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Università  
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**Area Risorse Umane**

Ufficio Personale  
Docente e CEL

European Commission  
DG Research & Innovation  
B2 ERA Policy and Reform  
ORBN 02/106  
B-1049 Brussels Belgium

**Declaration of commitment of Università Ca' Foscari Venezia to the Charter for European Researchers and the Code of Conduct for the recruitment of Researchers.**

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Università Ca' Foscari Venezia, represented by its Rector, Prof. Michele Bugliesi, has decided to adopt the "European Charter for Researchers" and the "Code of Conduct for the recruitment of Researchers".

Although many of the general principles of the Charter and the Code are already common practice at our institution, their adoption will provide additional guidelines for further improvement.

Therefore the Università Ca' Foscari Venezia commits itself to the implementation of the principles of the Charter and Code within the organisation and endorses the guidelines outlined in the Charter and Code.

The Rector  
Prof. Michele Bugliesi

Il Responsabile del Procedimento  
Dott. Patrik Sambo  
Direttore dell'Ufficio Personale docente e CEL