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To:

European Commission, DG Research Universities and Researchers (Unit 4) SDME 9/27 B-1049, Brussels

> Ref No 0232 Athens, November 10, 2014

<u>Subject</u>: Declaration of Commitment to the Principles of the European Commission's Recommendation "The European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers" by the Institute of Accelerating Systems and Applications

We are pleased to inform you that the Management Board of the Institute of Accelerating Systems and Applications (IASA) in its meeting of July 7, 2014 unanimously decided that IASA fully supports the general principles and requirements laid out in the Commission's Recommendation of 11th March 2005 "The European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers".

Consequently, IASA commits itself to follow the above principles and requirements, contributing in this way not only to a favourable research environment within IASA itself but also to an attractive European Research Area.

Yours sincerely.

Prof. Paraskevas Sphicas

Professor, Physics Department, University of Athens Director, Institute of Accelerating Systems & Applications

IASA