

**Declaration of Commitment to the Principles of
"The European Charter for Researchers and Code of Conduct for the Recruitment of
Researchers"**

The National Laboratory for Energy and Geology, public institute (LNEG, I.P.), having taken cognizance of the general principles and requirements made of researchers and their employers as these are laid out in the Commission Recommendation of March 11th, 2005, on the European Charter for Researchers and on a Code of Conduct for the Recruitment of Researchers, expresses its full support for this Recommendation.

In adhering to the Recommendation, LNEG, I.P. commits itself to applying the stated principles to its human resources management, the goal of which is to encourage open and diversified career development, regardless of the researcher's status.


Accordingly, actions will be carried out, together with LNEG's partners, which aim to increase the openness and transparency of researcher recruitment, and to encourage all forms of mobility and to better take these into account in the evaluation of a researcher's career.

LNEG, I.P. will guarantee a research environment and working conditions which enable high quality research to be carried out, and will heighten awareness among researchers as to the principles laid out in the Recommendation.

LNEG, I.P. also commits itself to supporting, wherever possible, all the proposals for the development of the legislative or statutory framework which is essential to the implementation of the Charter Code.

By subscribing to the principles of the Charter and the Code, LNEG, I.P. confirms that it will make attractiveness of research careers one of the major tenets of its strategy, in order to contribute to the building of the European Research Area.

Lisbon, 28 July 2010



Professor Dr. Teresa Ponce de Leão
President of LNEG