

**INESC MN**

**Microsistemas &  
Nanotecnologias**

European Commission  
200 Rue de La Loi  
1049 – Brussels  
Bélgium

Lisbon, February 17, 2020

Letter of Commitment to the Recommendations of the European Commission to the European Charter for Researchers and The Code of Conduct for the Recruitment of Researchers

The Instituto de Engenharia de Sistemas e Computadores, Microsistemas e Nanotecnologias (INESC-MN), as non-profit Research and Development Institute created in January 2002, dedicated to leading edge research and development in strategic technological areas of micro- and nanotechnologies and with the mission of providing advanced training to students and researchers, expresses its support and commitment to the endorsement of the 40 principles outlined in the European Charter for Researchers and in the Code of Conduct for the Recruitment of Researchers, as well as the commitment to start the procedure and to undergo all subsequent cycles of the implementation of the Human Resources Strategy for Researchers (HRS4R).

Most of these principles are already reflected in the INESC-MN regulations for Research Fellowship which was approved by the Fundação para a Ciência e Tecnologia (FCT) in November 2010.

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