



Marseille, 1st of March 2018

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To the attention of Mr Carlos Moedas
European commissioner for Research,
Science and Innovation
European Commission
200 rue de la Loi
1049 Brussels, Belgium

N/Réf. : PDG-DRIE/SAE-2018-178

Object : IRD 's letter of commitment to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers

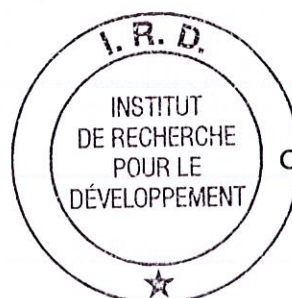
The French Research Institute for Sustainable Development (IRD), having examined the requirements and principles outlined in the **European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers**, hereby notify its commitment to get involved into the process of implementing a Human Resources Strategy for Researchers (HRS4R) in our institution.

Accordingly, actions will be carried out to contribute to an attractive, supportive and stimulating environment to carry out research and to guarantee transparency, accessibility and equity for the recruitment of researchers through a Human Resources Strategy for Research that supports excellence in research.

IRD, a French public research establishment with 2019 agents (820 researchers and 1,228 engineers and technicians), is an **internationally recognised multi-disciplinary** organisation. Through its networks and presence in fifty countries or so, it takes an original approach to research, expertise, training and knowledge-sharing for the benefit of countries and regions, making science and innovation key drivers in their development.

By subscribing to the principles of the Charter and the Code, IRD confirms that it will make **attractiveness of research careers** a priority of its strategy, in order to contribute to the construction of the European Research Area.

With best regards,



Jean-Paul MOATTI
Chief Executive Officer