European Commission  
DG Research & Innovation  
Open Innovation and Open Science  
B-1049 Brussels  
BELGIUM  

Troyes,  
March 11\textsuperscript{th}, 2022  

Declaration of Endorsement of and Commitment to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code)  

The University of Technology of Troyes (UTT), represented by its Director, Pierre KOCH, fully endorses the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.  

Many of these principles have already been implemented in our university.  

The UTT hereby declares its commitment to further implement these principles of Charter and the Code via the Human Resources Strategy for Researchers (HRS4R).  

The UTT not only supports the work and development of individual researchers, but also aims to maintain the high quality of research in general and affirms its willingness to participate in the construction of the European Research Area.  

We strongly believe that implementing these principles of the Charter and Code will contribute to further develop the European Research Area.  

Yours faithfully,  

\begin{center}  
Pierre KOCH  
Directeur of the UTT  
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