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Declaration of Commitment to implement the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers

Eberhard Karls Universität Tübingen, represented by its President, Professor Bernd Engler, hereby fully endorses the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

Many aspects of the Charter and Code have already been implemented at Eberhard Karls Universität Tübingen. Particularly in the context of the Excellence Initiative, a wide range of "Charter and Code" principles have been put into practice. By endorsing the "Charter and Code" principles, Eberhard Karls Universität Tübingen acknowledges their importance in contributing to the attractiveness of research careers in the European Research Area and in creating excellent conditions for research at its own institution.

The Charter and Code were signed by the German Rectors' Conference (HRK) in 2005 and, as a member of the HRK, Eberhard Karls Universität also endorses the Charter and Code and is dedicated to their full implementation. Building on previous accomplishments, Eberhard Karls Universität Tübingen hereby declares its intention to develop a Human Resources Strategy for Researchers (HRS4R).

Sincerely,

(Professor Dr. Bernd Engler)