Directorate-General for Research and Innovation
European Commission
Brussels
Belgium

Declaration of support
for the European Charter for Researcher
and the Code of Conduct for the recruitment of Researchers

The Institute of Systematic and Evolution of Animals of the Polish Academy of Science (ISEA PAS), represented by Director Professor Zbigniew M. Bocheński, supports the principles outlined in “The European Charter for Researchers” and “The Code of Conduct for the recruitment of Researchers”.

ISEA PAS confirms its intention to further engage in the effort to improve conditions for researchers, enhance the quality of work and promote research as an attractive career. While many of the principles of the Charter and Code reflect the current policy of ISEA PAS, we work to ensure that all recommendations are fully implemented.

Yours sincerely,

[Signature]

Director Institute
Z. Bocheński
Prof. dr hab. Zbigniew M. Bocheński