June 6th, 2015

Declaration of support
for the European Charter for Researchers and the Code of Conduct
for the Recruitment of Researchers.

The Institute of Nature Conservation, Polish Academy of Sciences, endorses the fundamental rules of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

The Institute of Nature Conservation, Polish Academy of Sciences, represented by Professor Henryk Okarma, Director of the Institute, pledges its strong support for the value of the rights and the principles of the Charter and the Code, and furthermore demonstrates a firm commitment to apply its regulations within the Institute community.

The Institute of Nature Conservation, Polish Academy of Sciences, is a non-university research institution that is the only research centre in Poland in which biodiversity and nature conservation is thoroughly studied from the molecular to ecosystem level. We refer to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers for basic rules to support the work of researchers and to maintain the high standard of research. Many aspects of both the Charter and the Code are already common practice at the Institute of Nature Conservation, while others are currently being applied or will be addressed in the near future.

The Institute of Nature Conservation, Polish Academy of Sciences, supports entirely this initiative and declares that full implementation the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers is an important step towards improving the working and research conditions for scientists.

Professor Henryk Okarma
Director of the Institute