

To the
European Commission

Vienna, October 2019

Commitment of the mdw – University of Music and Performing Arts Vienna to „The European Charter for Researchers“ and „The Code of Conduct for the Recruitment of Researchers“

The mdw – University for Music and Performing Arts Vienna, represented by its rector Ulrike Sych, highly appreciates and supports the initiative of the European Commission and the recommendations given in „The European Charter for Researchers“ and „The Code of Conduct for the Recruitment of Researchers“.

The 40 principles proposed in both Charta and Code are recognised and respected by the mdw and are considered to be essential guidelines for the further improvement and development of our organisation. The mdw strongly supports the aim of the Charta to contribute to the sustainable generation, transfer, sharing and disseminating of knowledge as well as the career development of researchers, with special emphasis on anti-discrimination, equality and the creation of a stable, supportive and appreciative working and research environment.

The mdw has already implemented many significant aspects of Charter and Code and will take further steps toward realising their full and continuing fulfillment by implementing the Human Resources Strategy for Researchers (HRS4R). It will disseminate and promote Charter and Code among its members, especially among those persons and groups who are involved in the recruitment and promotion of researchers.



Mag.^a Ulrike Sych

Rector